

Administrative/Office Hourly Table

2018-19 School Year
As of 7/1/18 - Updated

| | Col 7 | Col 8 | Col 9 | Col 10 | Col 12 | Col 13 | Col 16 | Col 18 | Col 20 | Col 22 | Col 25 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$12.06 | \$12.48 | \$12.92 | \$13.37 | \$14.32 | \$14.82 | \$16.43 | \$17.60 | \$18.86 | \$20.20 | \$22.40 |
| Level 2 | \$12.36 | \$12.79 | \$13.24 | \$13.70 | \$14.68 | \$15.19 | \$16.84 | \$18.04 | \$19.33 | \$20.71 | \$22.96 |
| Level 3 | \$12.67 | \$13.11 | \$13.57 | \$14.05 | \$15.05 | \$15.57 | \$17.27 | \$18.50 | \$19.81 | \$21.22 | \$23.53 |
| Level 4 | \$12.99 | \$13.44 | \$13.91 | \$14.40 | \$15.42 | \$15.96 | \$17.70 | \$18.96 | \$20.31 | \$21.75 | \$24.12 |
| Level 5 | \$13.31 | \$13.78 | \$14.26 | \$14.76 | \$15.81 | \$16.36 | \$18.14 | \$19.43 | \$20.82 | \$22.30 | \$24.72 |
| Level 6 | \$13.64 | \$14.12 | \$14.61 | \$15.13 | \$16.20 | \$16.77 | \$18.59 | \$19.92 | \$21.34 | \$22.86 | \$25.34 |
| Level 7 | \$13.98 | \$14.47 | \$14.98 | \$15.50 | \$16.61 | \$17.19 | \$19.06 | \$20.42 | \$21.87 | \$23.43 | \$25.97 |
| Level 8 | \$14.33 | \$14.83 | \$15.35 | \$15.89 | \$17.02 | \$17.62 | \$19.53 | \$20.93 | \$22.42 | \$24.01 | \$26.62 |
| Level 9 | \$14.69 | \$15.21 | \$15.74 | \$16.29 | \$17.45 | \$18.06 | \$20.02 | \$21.45 | \$22.98 | \$24.61 | \$27.29 |
| Level 10 | \$15.06 | \$15.59 | \$16.13 | \$16.70 | \$17.89 | \$18.51 | \$20.52 | \$21.99 | \$23.55 | \$25.23 | \$27.97 |
| Level 11 | \$15.44 | \$15.98 | \$16.53 | \$17.11 | \$18.33 | \$18.97 | \$21.04 | \$22.54 | \$24.14 | \$25.86 | \$28.67 |
| Level 12 | \$15.82 | \$16.37 | \$16.95 | \$17.54 | \$18.79 | \$19.45 | \$21.56 | \$23.10 | \$24.74 | \$26.51 | \$29.39 |
| Level 13 | \$16.22 | \$16.78 | \$17.37 | \$17.98 | \$19.26 | \$19.93 | \$22.10 | \$23.68 | \$25.36 | \$27.17 | \$30.12 |

ADM/Col 7

Administrative Assistant, Student Services Assistive Technology
Administrative Assistant, Office (ES & MS)
Receptionist (DO, HLC, HS, O&M)

ADM/Col 8

Administrative Assistant, Student Services MS
Attendance Clerk, HS

ADM/Col 9

Administrative Assistant, A/Principal HS
Administrative Assistant, Early Childhood
Administrative Assistant, HS Office
Administrative Assistant, Parent Educator
Administrative Assistant, Special Services, Medicaid
Administrative Assistant, Student Services HS
Library Processing Cataloging
Library Processing Clerk
Operations & Maintenance Clerk

ADM/Col 12

Registrar, HS

ADM/Col 13

Administrative Assistant, Department
Administrative Assistant, Director/Ex Director
Administrative Assistant, Principal (ES, MS, HS)
Administrative Assistant, Special Services
Administrative Assistant, SPED Data
Administrative Assistant, Student Services DO
Administrative & Production Assistant/Bookkeeper
Human Resources Specialist

ADM/Col 16

Benefits Specialist
Benefits & Wellbeing Specialist

ADM/Col 18

HR/Benefits Compliance Analyst

ADM/Col 20

Administrative Assistant, A/Superintendent
Administrative Assistant, Chief
Administrative Assistant, Deputy Superintendent
Administrative Assistant, Legal Counsel

ADM/Col 22

Administrative Assistant, Superintendent

ADM/Col 25

Blended Learning Support Specialist

Additional Information

(A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.

(B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status

(C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Business & Finance Services Hourly Table

2018-19 School Year
As of 7/1/18 - Updated

| | Col 9 | Col 10 | Col 11 | Col 12 | Col 13 | Col 14 | Col 15 | Col 16 | Col 17 | Col 18 | Col 19 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$12.92 | \$13.37 | \$13.84 | \$14.32 | \$14.82 | \$15.34 | \$15.88 | \$16.43 | \$17.01 | \$17.60 | \$18.22 |
| Level 2 | \$13.24 | \$13.70 | \$14.18 | \$14.68 | \$15.19 | \$15.72 | \$16.28 | \$16.84 | \$17.43 | \$18.04 | \$18.68 |
| Level 3 | \$13.57 | \$14.05 | \$14.54 | \$15.05 | \$15.57 | \$16.12 | \$16.68 | \$17.27 | \$17.87 | \$18.50 | \$19.14 |
| Level 4 | \$13.91 | \$14.40 | \$14.90 | \$15.42 | \$15.96 | \$16.52 | \$17.10 | \$17.70 | \$18.32 | \$18.96 | \$19.62 |
| Level 5 | \$14.26 | \$14.76 | \$15.27 | \$15.81 | \$16.36 | \$16.93 | \$17.53 | \$18.14 | \$18.77 | \$19.43 | \$20.11 |
| Level 6 | \$14.61 | \$15.13 | \$15.66 | \$16.20 | \$16.77 | \$17.36 | \$17.96 | \$18.59 | \$19.24 | \$19.92 | \$20.61 |
| Level 7 | \$14.98 | \$15.50 | \$16.05 | \$16.61 | \$17.19 | \$17.79 | \$18.41 | \$19.06 | \$19.73 | \$20.42 | \$21.13 |
| Level 8 | \$15.35 | \$15.89 | \$16.45 | \$17.02 | \$17.62 | \$18.24 | \$18.87 | \$19.53 | \$20.22 | \$20.93 | \$21.66 |
| Level 9 | \$15.74 | \$16.29 | \$16.86 | \$17.45 | \$18.06 | \$18.69 | \$19.35 | \$20.02 | \$20.72 | \$21.45 | \$22.20 |
| Level 10 | \$16.13 | \$16.70 | \$17.28 | \$17.89 | \$18.51 | \$19.16 | \$19.83 | \$20.52 | \$21.24 | \$21.99 | \$22.76 |
| Level 11 | \$16.53 | \$17.11 | \$17.71 | \$18.33 | \$18.97 | \$19.64 | \$20.33 | \$21.04 | \$21.77 | \$22.54 | \$23.32 |
| Level 12 | \$16.95 | \$17.54 | \$18.16 | \$18.79 | \$19.45 | \$20.13 | \$20.83 | \$21.56 | \$22.32 | \$23.10 | \$23.91 |
| Level 13 | \$17.37 | \$17.98 | \$18.61 | \$19.26 | \$19.93 | \$20.63 | \$21.35 | \$22.10 | \$22.88 | \$23.68 | \$24.50 |

BFS/Col 10

Bookkeeper, MS

BFS/Col 15

Bookkeeping Specialist

BFS/Col 13

Administrative Assistant/Bookkeeper CAPS
Lead Facility Scheduling Specialist

BFS/Col 16

Accounting Specialist – Activity Funds
Accounting Specialist - ITS

BFS/Col 14

Accounting Specialist
Accounting Specialist – Fee Based Programs
Accounting Specialist – Food Services
Accounts Payable Specialist
Facility Rental Bookkeeper
Fixed Assets/Facility Scheduling Specialist
Floating Bookkeeper - MS
Junior Accountant
Purchasing Specialist
Senior Accounts Payable Specialist

BFS/Col 18

Accounting Reconciliation Specialist
Payroll Specialist

BFS/Col 19

Accountant
Bookkeeper, HS

Additional Information

- (A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.
- (B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status
- (C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Facilities & Operations Hourly Table

2018-19 School Year

As of 7/1/18 – Updated

| | Col 7 | Col 8 | Col 9 | Col 10 | Col 11 | Col 12 | Col 13 | Col 14 | Col 15 | Col 16 | Col 17 | Col 18 | Col 21 | Col 23 | Col 25 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$12.06 | \$12.48 | \$12.92 | \$13.37 | \$13.84 | \$14.32 | \$14.82 | \$15.34 | \$15.88 | \$16.43 | \$17.01 | \$17.60 | \$19.52 | \$20.91 | \$22.40 |
| Level 2 | \$12.36 | \$12.79 | \$13.24 | \$13.70 | \$14.18 | \$14.68 | \$15.19 | \$15.72 | \$16.28 | \$16.84 | \$17.43 | \$18.04 | \$20.01 | \$21.43 | \$22.96 |
| Level 3 | \$12.67 | \$13.11 | \$13.57 | \$14.05 | \$14.54 | \$15.05 | \$15.57 | \$16.12 | \$16.68 | \$17.27 | \$17.87 | \$18.50 | \$20.51 | \$21.97 | \$23.53 |
| Level 4 | \$12.99 | \$13.44 | \$13.91 | \$14.40 | \$14.90 | \$15.42 | \$15.96 | \$16.52 | \$17.10 | \$17.70 | \$18.32 | \$18.96 | \$21.02 | \$22.52 | \$24.12 |
| Level 5 | \$13.31 | \$13.78 | \$14.26 | \$14.76 | \$15.27 | \$15.81 | \$16.36 | \$16.93 | \$17.53 | \$18.14 | \$18.77 | \$19.43 | \$21.54 | \$23.08 | \$24.72 |
| Level 6 | \$13.64 | \$14.12 | \$14.61 | \$15.13 | \$15.66 | \$16.20 | \$16.77 | \$17.36 | \$17.96 | \$18.59 | \$19.24 | \$19.92 | \$22.08 | \$23.66 | \$25.34 |
| Level 7 | \$13.98 | \$14.47 | \$14.98 | \$15.50 | \$16.05 | \$16.61 | \$17.19 | \$17.79 | \$18.41 | \$19.06 | \$19.73 | \$20.42 | \$22.64 | \$24.25 | \$25.97 |
| Level 8 | \$14.33 | \$14.83 | \$15.35 | \$15.89 | \$16.45 | \$17.02 | \$17.62 | \$18.24 | \$18.87 | \$19.53 | \$20.22 | \$20.93 | \$23.20 | \$24.85 | \$26.62 |
| Level 9 | \$14.69 | \$15.21 | \$15.74 | \$16.29 | \$16.86 | \$17.45 | \$18.06 | \$18.69 | \$19.35 | \$20.02 | \$20.72 | \$21.45 | \$23.78 | \$25.48 | \$27.29 |
| Level 10 | \$15.06 | \$15.59 | \$16.13 | \$16.70 | \$17.28 | \$17.89 | \$18.51 | \$19.16 | \$19.83 | \$20.52 | \$21.24 | \$21.99 | \$24.38 | \$26.11 | \$27.97 |
| Level 11 | \$15.44 | \$15.98 | \$16.53 | \$17.11 | \$17.71 | \$18.33 | \$18.97 | \$19.64 | \$20.33 | \$21.04 | \$21.77 | \$22.54 | \$24.99 | \$26.76 | \$28.67 |
| Level 12 | \$15.82 | \$16.37 | \$16.95 | \$17.54 | \$18.16 | \$18.79 | \$19.45 | \$20.13 | \$20.83 | \$21.56 | \$22.32 | \$23.10 | \$25.61 | \$27.43 | \$29.39 |
| Level 13 | \$16.22 | \$16.78 | \$17.37 | \$17.98 | \$18.61 | \$19.26 | \$19.93 | \$20.63 | \$21.35 | \$22.10 | \$22.88 | \$23.68 | \$26.25 | \$28.12 | \$30.12 |

FAOP/Col 9

Custodian
Custodian, Floater

FAOP/Col 10

Assistant Lead Custodian
Trim Crew Operator

FAOP/Col 11

ES Lead Custodian

FAOP/Col 12

General Maintenance
Lead Trim Crew Operator
MS Lead Custodian
Utility Carpenter
Utility Maintenance

FAOP/Col 13

Campus Lead Custodian

FAOP/Col 14

Campus Lead Trainer
Custodial Lead Trainer
HS/Sports Stadium Groundskeeper
Inventory Control Assistant – O&M
Irrigation Technician

FAOP/Col 15

Landscape Technician

FAOP/Col 16

Food Services Maintenance
Grounds Equipment Mechanic
HS Lead Custodian
Maintenance – Doors/Hardware
Maintenance – Electrician (Non-Certified)
Maintenance – Plumber (Non-Certified)
Playground/Sign Technician

FAOP/Col 17

Certified Chemical Applicator
Maintenance – Electrician (Certified)
Maintenance – Locksmith (Certified)
Maintenance – Plumber (Certified)
Pool Maintenance Specialist

FAOP/Col 21

Grounds Assistant Supervisor

FAOP/Col 23

Maintenance HVAC
Master Certified Electrician

FAOP/Col 25

BAS Technician
Maintenance Technical Support Specialist

Additional Information

- (A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.
- (B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status
- (C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Food & Nutrition Services Hourly Table

2018-19 School Year

As of 7/1/18 - Updated

| | Col 5 | Col 6 | Col 7 | Col 8 | Col 9 | Col 10 | Col 11 | Col 12 | Col 13 | Col 14 | Col 15 | Col 16 | Col 17 | Col 18 | Col 25 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$11.26 | \$11.65 | \$12.06 | \$12.48 | \$12.92 | \$13.37 | \$13.84 | \$14.32 | \$14.82 | \$15.34 | \$15.88 | \$16.43 | \$17.01 | \$17.60 | \$22.40 |
| Level 2 | \$11.54 | \$11.94 | \$12.36 | \$12.79 | \$13.24 | \$13.70 | \$14.18 | \$14.68 | \$15.19 | \$15.72 | \$16.28 | \$16.84 | \$17.43 | \$18.04 | \$22.96 |
| Level 3 | \$11.83 | \$12.24 | \$12.67 | \$13.11 | \$13.57 | \$14.05 | \$14.54 | \$15.05 | \$15.57 | \$16.12 | \$16.68 | \$17.27 | \$17.87 | \$18.50 | \$23.53 |
| Level 4 | \$12.12 | \$12.55 | \$12.99 | \$13.44 | \$13.91 | \$14.40 | \$14.90 | \$15.42 | \$15.96 | \$16.52 | \$17.10 | \$17.70 | \$18.32 | \$18.96 | \$24.12 |
| Level 5 | \$12.42 | \$12.86 | \$13.31 | \$13.78 | \$14.26 | \$14.76 | \$15.27 | \$15.81 | \$16.36 | \$16.93 | \$17.53 | \$18.14 | \$18.77 | \$19.43 | \$24.72 |
| Level 6 | \$12.74 | \$13.18 | \$13.64 | \$14.12 | \$14.61 | \$15.13 | \$15.66 | \$16.20 | \$16.77 | \$17.36 | \$17.96 | \$18.59 | \$19.24 | \$19.92 | \$25.34 |
| Level 7 | \$13.05 | \$13.51 | \$13.98 | \$14.47 | \$14.98 | \$15.50 | \$16.05 | \$16.61 | \$17.19 | \$17.79 | \$18.41 | \$19.06 | \$19.73 | \$20.42 | \$25.97 |
| Level 8 | \$13.38 | \$13.85 | \$14.33 | \$14.83 | \$15.35 | \$15.89 | \$16.45 | \$17.02 | \$17.62 | \$18.24 | \$18.87 | \$19.53 | \$20.22 | \$20.93 | \$26.62 |
| Level 9 | \$13.71 | \$14.19 | \$14.69 | \$15.21 | \$15.74 | \$16.29 | \$16.86 | \$17.45 | \$18.06 | \$18.69 | \$19.35 | \$20.02 | \$20.72 | \$21.45 | \$27.29 |
| Level 10 | \$14.06 | \$14.55 | \$15.06 | \$15.59 | \$16.13 | \$16.70 | \$17.28 | \$17.89 | \$18.51 | \$19.16 | \$19.83 | \$20.52 | \$21.24 | \$21.99 | \$27.97 |
| Level 11 | \$14.41 | \$14.91 | \$15.44 | \$15.98 | \$16.53 | \$17.11 | \$17.71 | \$18.33 | \$18.97 | \$19.64 | \$20.33 | \$21.04 | \$21.77 | \$22.54 | \$28.67 |
| Level 12 | \$14.77 | \$15.29 | \$15.82 | \$16.37 | \$16.95 | \$17.54 | \$18.16 | \$18.79 | \$19.45 | \$20.13 | \$20.83 | \$21.56 | \$22.32 | \$23.10 | \$29.39 |
| Level 13 | \$15.14 | \$15.67 | \$16.22 | \$16.78 | \$17.37 | \$17.98 | \$18.61 | \$19.26 | \$19.83 | \$20.63 | \$21.35 | \$22.10 | \$22.88 | \$23.68 | \$30.12 |

FNS/Col 6

Food Services Assistant

FNS/Col 12

Food Services Manager, MS

FNS/Col 18

Food Services Supervisor

FNS/Col 9

Food Services Manager in Training

FNS/Col 13

Food Services Manager, HS
Food Services Manager II

FNS/Col 25

Food Services Technology Specialist

FNS/Col 11

Food Services Assistant Manager
Food Services Manager, ES

Additional Information

- (A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.
- (B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status
- (C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Information Technology Services Hourly Table

2018-19 School Year
As of 7/1/18 - Updated

| | Col 16 | Col 17 | Col 18 | Col 19 | Col 20 | Col 21 | Col 22 | Col 23 | Col 24 | Col 25 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$16.43 | \$17.01 | \$17.60 | \$18.22 | \$18.86 | \$19.52 | \$20.20 | \$20.91 | \$21.64 | \$22.40 |
| Level 2 | \$16.84 | \$17.43 | \$18.04 | \$18.68 | \$19.33 | \$20.01 | \$20.71 | \$21.43 | \$22.18 | \$22.96 |
| Level 3 | \$17.27 | \$17.87 | \$18.50 | \$19.14 | \$19.81 | \$20.51 | \$21.22 | \$21.97 | \$22.74 | \$23.53 |
| Level 4 | \$17.70 | \$18.32 | \$18.96 | \$19.62 | \$20.31 | \$21.02 | \$21.75 | \$22.52 | \$23.30 | \$24.12 |
| Level 5 | \$18.14 | \$18.77 | \$19.43 | \$20.11 | \$20.82 | \$21.54 | \$22.30 | \$23.08 | \$23.89 | \$24.72 |
| Level 6 | \$18.59 | \$19.24 | \$19.92 | \$20.61 | \$21.34 | \$22.08 | \$22.86 | \$23.66 | \$24.48 | \$25.34 |
| Level 7 | \$19.06 | \$19.73 | \$20.42 | \$21.13 | \$21.87 | \$22.64 | \$23.43 | \$24.25 | \$25.10 | \$25.97 |
| Level 8 | \$19.53 | \$20.22 | \$20.93 | \$21.66 | \$22.42 | \$23.20 | \$24.01 | \$24.85 | \$25.72 | \$26.62 |
| Level 9 | \$20.02 | \$20.72 | \$21.45 | \$22.20 | \$22.98 | \$23.78 | \$24.61 | \$25.48 | \$26.37 | \$27.29 |
| Level 10 | \$20.52 | \$21.24 | \$21.99 | \$22.76 | \$23.55 | \$24.38 | \$25.23 | \$26.11 | \$27.03 | \$27.97 |
| Level 11 | \$21.04 | \$21.77 | \$22.54 | \$23.32 | \$24.14 | \$24.99 | \$25.86 | \$26.76 | \$27.70 | \$28.67 |
| Level 12 | \$21.56 | \$22.32 | \$23.10 | \$23.91 | \$24.74 | \$25.61 | \$26.51 | \$27.43 | \$28.39 | \$29.39 |
| Level 13 | \$22.10 | \$22.88 | \$23.68 | \$24.50 | \$25.36 | \$26.25 | \$27.17 | \$28.12 | \$29.10 | \$30.12 |

ITS/Col 17

Mobile Device Specialist
BV CARE Technician

ITS/Col 18

BV CARE Analyst

ITS/Col 22

Wiring & Cable Technician

ITS/Col 25

Systems Analyst CAPS

Additional Information

- (A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.
- (B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status
- (C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Instructional Services Hourly Table

2018-19 School Year

As of 7/1/18 - Updated

| | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 | Col 9 | Col 10 | Col 16 | Col 20 | Col 21 | Col 23 | Col 24 | Col 25 | Col 26 | Col 28 | Col 29 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$9.81 | \$10.15 | \$10.51 | \$10.88 | \$11.26 | \$11.65 | \$12.06 | \$12.48 | \$12.92 | \$13.37 | \$16.43 | \$18.86 | \$19.52 | \$20.91 | \$21.64 | \$22.40 | \$23.18 | \$24.83 | \$25.70 |
| Level 2 | \$10.05 | \$10.41 | \$10.77 | \$11.15 | \$11.54 | \$11.94 | \$12.36 | \$12.79 | \$13.24 | \$13.70 | \$16.84 | \$19.33 | \$20.01 | \$21.43 | \$22.18 | \$22.96 | \$23.76 | \$25.45 | \$26.34 |
| Level 3 | \$10.31 | \$10.67 | \$11.04 | \$11.43 | \$11.83 | \$12.24 | \$12.67 | \$13.11 | \$13.57 | \$14.05 | \$17.27 | \$19.81 | \$20.51 | \$21.97 | \$22.74 | \$23.53 | \$24.36 | \$26.09 | \$27.00 |
| Level 4 | \$10.56 | \$10.93 | \$11.32 | \$11.71 | \$12.12 | \$12.55 | \$12.99 | \$13.44 | \$13.91 | \$14.40 | \$17.70 | \$20.31 | \$21.02 | \$22.52 | \$23.30 | \$24.12 | \$24.96 | \$26.74 | \$27.68 |
| Level 5 | \$10.83 | \$11.21 | \$11.60 | \$12.00 | \$12.42 | \$12.86 | \$13.31 | \$13.78 | \$14.26 | \$14.76 | \$18.14 | \$20.82 | \$21.54 | \$23.08 | \$23.89 | \$24.72 | \$25.59 | \$27.41 | \$28.37 |
| Level 6 | \$11.10 | \$11.49 | \$11.89 | \$12.30 | \$12.74 | \$13.18 | \$13.64 | \$14.12 | \$14.61 | \$15.13 | \$18.59 | \$21.34 | \$22.08 | \$23.66 | \$24.48 | \$25.34 | \$26.23 | \$28.10 | \$29.08 |
| Level 7 | \$11.38 | \$11.77 | \$12.19 | \$12.61 | \$13.05 | \$13.51 | \$13.98 | \$14.47 | \$14.98 | \$15.50 | \$19.06 | \$21.87 | \$22.64 | \$24.25 | \$25.10 | \$25.97 | \$26.88 | \$28.80 | \$29.81 |
| Level 8 | \$11.66 | \$12.07 | \$12.49 | \$12.93 | \$13.38 | \$13.85 | \$14.33 | \$14.83 | \$15.35 | \$15.89 | \$19.53 | \$22.42 | \$23.20 | \$24.85 | \$25.72 | \$26.62 | \$27.56 | \$29.52 | \$30.55 |
| Level 9 | \$11.95 | \$12.37 | \$12.80 | \$13.25 | \$13.71 | \$14.19 | \$14.69 | \$15.21 | \$15.74 | \$16.29 | \$20.02 | \$22.98 | \$23.78 | \$25.48 | \$26.37 | \$27.29 | \$28.24 | \$30.26 | \$31.32 |
| Level 10 | \$12.25 | \$12.68 | \$13.12 | \$13.58 | \$14.06 | \$14.55 | \$15.06 | \$15.59 | \$16.13 | \$16.70 | \$20.52 | \$23.55 | \$24.38 | \$26.11 | \$27.03 | \$27.97 | \$28.95 | \$31.01 | \$32.10 |
| Level 11 | \$12.56 | \$13.00 | \$13.45 | \$13.92 | \$14.41 | \$14.91 | \$15.44 | \$15.98 | \$16.53 | \$17.11 | \$21.04 | \$24.14 | \$24.99 | \$26.76 | \$27.70 | \$28.67 | \$29.67 | \$31.79 | \$32.90 |
| Level 12 | \$12.87 | \$13.32 | \$13.79 | \$14.27 | \$14.77 | \$15.29 | \$15.82 | \$16.37 | \$16.95 | \$17.54 | \$21.56 | \$24.74 | \$25.61 | \$27.43 | \$28.39 | \$29.39 | \$30.42 | \$32.58 | \$33.72 |
| Level 13 | \$13.19 | \$13.65 | \$14.13 | \$14.63 | \$15.14 | \$15.67 | \$16.22 | \$16.78 | \$17.37 | \$17.98 | \$22.10 | \$25.36 | \$26.25 | \$28.12 | \$29.10 | \$30.12 | \$31.18 | \$33.40 | \$34.57 |

INST/Col 2

Lunchroom/Copy Aide
AVID Tutor

INST/Col 6

Gifted Para
In-School Suspension Para

INST/Col 8

ESL Para
Health Services Aide (Non Licensed)
Instructional Support Para
Library Para (MS & HS)
Special Education Para I

INST/Col 9

Computer Para
Special Education Job Coach

INST/Col 10

Special Education Para II

INST/Col 16

Behavior Implementer (RBT)
Special Education Para – Nurse (LPN)

INST/Col 20

Certified Occupational Therapist Assistant
Health Services Aide (RN)

INST/Col 21

Physical Therapist Assistant

INST/Col 23

ASL Interpreter (Level 3)

INST/Col 24

Accompanist, HS

INST/Col 25

Parent Educator
Special Education Para – Nurse (RN)

INST/Col 26

Brailist Transcriber (Certified)

INST/Col 28

ASL Interpreter (Level 4)

INST/Col 29

ASL Interpreter (Level 5)

Additional Information

(A) **Levels** on the Salary Table **do not** directly represent years of employment in Blue Valley School District.

(B) **Employment Status:** (a) At-Will Status (b) Non-Exempt (Hourly) Status

(C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Production & Logistics Hourly Table

2018-19 School Year
As of 7/1/18 - Updated

| | Col 8 | Col 9 | Col 10 | Col 11 | Col 12 | Col 13 | Col 14 | Col 15 | Col 16 | Col 18 | Col 20 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$12.48 | \$12.92 | \$13.37 | \$13.84 | \$14.32 | \$14.82 | \$15.34 | \$15.88 | \$16.43 | \$17.60 | \$18.86 |
| Level 2 | \$12.79 | \$13.24 | \$13.70 | \$14.18 | \$14.68 | \$15.19 | \$15.72 | \$16.28 | \$16.84 | \$18.04 | \$19.33 |
| Level 3 | \$13.11 | \$13.57 | \$14.05 | \$14.54 | \$15.05 | \$15.57 | \$16.12 | \$16.68 | \$17.27 | \$18.50 | \$19.81 |
| Level 4 | \$13.44 | \$13.91 | \$14.40 | \$14.90 | \$15.42 | \$15.96 | \$16.52 | \$17.10 | \$17.70 | \$18.96 | \$20.31 |
| Level 5 | \$13.78 | \$14.26 | \$14.76 | \$15.27 | \$15.81 | \$16.36 | \$16.93 | \$17.53 | \$18.14 | \$19.43 | \$20.82 |
| Level 6 | \$14.12 | \$14.61 | \$15.13 | \$15.66 | \$16.20 | \$16.77 | \$17.36 | \$17.96 | \$18.59 | \$19.92 | \$21.34 |
| Level 7 | \$14.47 | \$14.98 | \$15.50 | \$16.05 | \$16.61 | \$17.19 | \$17.79 | \$18.41 | \$19.06 | \$20.42 | \$21.87 |
| Level 8 | \$14.83 | \$15.35 | \$15.89 | \$16.45 | \$17.02 | \$17.62 | \$18.24 | \$18.87 | \$19.53 | \$20.93 | \$22.42 |
| Level 9 | \$15.21 | \$15.74 | \$16.29 | \$16.86 | \$17.45 | \$18.06 | \$18.69 | \$19.35 | \$20.02 | \$21.45 | \$22.98 |
| Level 10 | \$15.59 | \$16.13 | \$16.70 | \$17.28 | \$17.89 | \$18.51 | \$19.16 | \$19.83 | \$20.52 | \$21.99 | \$23.55 |
| Level 11 | \$15.98 | \$16.53 | \$17.11 | \$17.71 | \$18.33 | \$18.97 | \$19.64 | \$20.33 | \$21.04 | \$22.54 | \$24.14 |
| Level 12 | \$16.37 | \$16.95 | \$17.54 | \$18.16 | \$18.79 | \$19.45 | \$20.13 | \$20.83 | \$21.56 | \$23.10 | \$24.74 |
| Level 13 | \$16.78 | \$17.37 | \$17.98 | \$18.61 | \$19.26 | \$19.93 | \$20.63 | \$21.35 | \$22.10 | \$23.68 | \$25.36 |

PROD/Col 9

Mail & Production Clerk

PROD/Col 14

Pressman

PROD/Col 10

Warehouse Delivery Driver

PROD/Col 16

Production & Logistics Specialist

PROD/Col 11

Bindery Clerk

PROD/Col 18

Digital Printing/Bindery Specialist

PROD/Col 12

Production Specialist

PROD/Col 20

Senior Digital Printing/Bindery Specialist
Senior Production Specialist

Additional Information

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(C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.

Safety & Security Hourly Table

2018-19 School Year
As of 7/1/18 - Updated

| | Col 20 | Col 21 | Col 22 | Col 23 | Col 24 | Col 25 | Col 26 | Col 27 | Col 28 | Col 29 |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Level 1 | \$18.86 | \$19.52 | \$20.20 | \$20.91 | \$21.64 | \$22.40 | \$23.18 | \$23.99 | \$24.83 | \$25.70 |
| Level 2 | \$19.33 | \$20.01 | \$20.71 | \$21.43 | \$22.18 | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.34 |
| Level 3 | \$19.81 | \$20.51 | \$21.22 | \$21.97 | \$22.74 | \$23.53 | \$24.36 | \$25.21 | \$26.09 | \$27.00 |
| Level 4 | \$20.31 | \$21.02 | \$21.75 | \$22.52 | \$23.30 | \$24.12 | \$24.96 | \$25.84 | \$26.74 | \$27.68 |
| Level 5 | \$20.82 | \$21.54 | \$22.30 | \$23.08 | \$23.89 | \$24.72 | \$25.59 | \$26.48 | \$27.41 | \$28.37 |
| Level 6 | \$21.34 | \$22.08 | \$22.86 | \$23.66 | \$24.48 | \$25.34 | \$26.23 | \$27.15 | \$28.10 | \$29.08 |
| Level 7 | \$21.87 | \$22.64 | \$23.43 | \$24.25 | \$25.10 | \$25.97 | \$26.88 | \$27.82 | \$28.80 | \$29.81 |
| Level 8 | \$22.42 | \$23.20 | \$24.01 | \$24.85 | \$25.72 | \$26.62 | \$27.56 | \$28.52 | \$29.52 | \$30.55 |
| Level 9 | \$22.98 | \$23.78 | \$24.61 | \$25.48 | \$26.37 | \$27.29 | \$28.24 | \$29.23 | \$30.26 | \$31.32 |
| Level 10 | \$23.55 | \$24.38 | \$25.23 | \$26.11 | \$27.03 | \$27.97 | \$28.95 | \$29.96 | \$31.01 | \$32.10 |
| Level 11 | \$24.14 | \$24.99 | \$25.86 | \$26.76 | \$27.70 | \$28.67 | \$29.67 | \$30.71 | \$31.79 | \$32.90 |
| Level 12 | \$24.74 | \$25.61 | \$26.51 | \$27.43 | \$28.39 | \$29.39 | \$30.42 | \$31.48 | \$32.58 | \$33.72 |
| Level 13 | \$25.36 | \$26.25 | \$27.17 | \$28.12 | \$29.10 | \$30.12 | \$31.18 | \$32.27 | \$33.40 | \$34.57 |

SEC/Col 24

Campus Police Officer

SEC/Col 29

Security Technician

Additional Information

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- (C) **Pay Days:** 15th of the Month and Last Day of Month **or** nearest working day.