



## **2024 – 2025 District Goals**

### **STRATEGIC AGILE SYSTEMS**

1. Create a new boundary for Aubry Bend Middle School and Middle School 11.
2. Develop and deliver a responsible budget plan to meet district goals on class size, competitive wages and benefits, and the recruitment and retention of staff.
3. Continue to design and construct the 2023 bond projects.
4. Negotiate an extended agreement with the current student transportation provider, reinforcing the measured expectation of improving the level of service and performance.
5. Develop and present a new strategic plan for the district that includes community input, outlining key goals and initiatives to enhance student achievement across the district.
6. Roll out the enhanced district business sponsorship program to gain revenue and equitably support high school student activities and athletics programs.

### **EXEMPLARY EDUCATORS**

1. Compensate every educator competitively.
2. Increase efforts to retain and support every educator.
3. Increase efforts to attract high quality educators.

### **EXTRAORDINARY EDUCATIONAL OPPORTUNITIES**

1. Continue to monitor implementation of school blueprints with the integration of the four fundamentals of accreditation.
  - a. Structured Literacy
  - b. High Quality Instruction
  - c. Standards Alignment
  - d. Balanced Assessment

2. Continue implementation and training related to Blue Valley 's Multi-Tiered System of Support.
3. Implement best practices and district standards associated with teacher collaboration, professional learning, and plan time across all school levels.
4. Create programmatic recommendations as a result of the High School Study:
  - a. Define a multi-year program plan to further expand Career-Ready Programming.
  - b. Define middle school career ready programming possibilities.
5. Implement a new 6-12 ELA resource adoption and determine any necessary Board Policy revisions as a result of this action.
6. Update K-5 ELA curriculum as appropriate and identify a new elementary core instructional resource for '25 - '26 implementation complimentary to Structured Literacy Approach and the Science of Reading..
7. Design and present a multi-year long range development plan for the CAPS Network.
8. Implement the five-year strategic plan created by the Student Activities Committee.

#### BALANCED HEALTH & WELL BEING

1. Continue to train all coaches and sponsors in Mental Health First Aid, while expanding training opportunities to additional staff and community members.
2. Continue to engage in relationships with providers and community resources to ensure staff, students, and families have resources and tools necessary to achieve balanced health and well-being.